

**SALARY TABLE 2019-TU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,225	\$ 22,970	\$ 23,709	\$ 24,443	\$ 25,183	\$ 25,615	\$ 26,345	\$ 27,083	\$ 27,112	\$ 27,801
2	24,989	25,584	26,412	27,112	27,416	28,223	29,029	29,835	30,641	31,448
3	32,719	33,628	34,537	35,446	36,355	37,264	38,173	39,082	39,991	40,900
4	36,727	37,747	38,767	39,787	40,806	41,826	42,846	43,866	44,886	45,905
5	42,233	43,375	44,516	45,657	46,798	47,939	49,080	50,221	51,363	52,504
6	44,538	45,811	47,084	48,357	49,630	50,903	52,176	53,449	54,722	55,995
7	48,077	49,491	50,905	52,319	53,733	55,148	56,562	57,976	59,390	60,804
8	50,111	51,676	53,242	54,808	56,374	57,940	59,506	61,071	62,637	64,203
9	53,618	55,347	57,076	58,806	60,535	62,264	63,993	65,722	67,452	69,181
10	59,046	60,950	62,854	64,759	66,663	68,567	70,471	72,375	74,280	76,184
11	62,780	64,873	66,966	69,059	71,153	73,246	75,339	77,432	79,526	81,619
12	75,247	77,756	80,264	82,773	85,281	87,790	90,299	92,807	95,316	97,825
13	89,478	92,461	95,443	98,425	101,408	104,390	107,372	110,355	113,337	116,319
14	105,737	109,261	112,786	116,311	119,836	123,361	126,886	130,411	133,936	137,461
15	124,375	128,521	132,666	136,812	140,958	145,103	149,249	153,395	157,540	161,686

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>